



Working at Imperial

STRIVING FOR SUCCESS



Vision

To provide fleet customers relevant, MRO solutions with a low cost, unique business model. Imperial will continue to maximize value to our customers, suppliers, team members and shareholders by meeting profitability and growth objectives.



Mission

Success is achieved through the preservation of an entrepreneurial spirit and laser focus on accountability in providing a superior customer experience. A customer driven focus continues to be the core of revenue and profit growth. Imperial's winning model is built on a balance of a unique sales approach, strength in supporting services, customized technology and transparency to customers. Goals are realized through the work of talented team members who jointly share the passion for Imperial's vision.

What our Mission means to Imperial team members



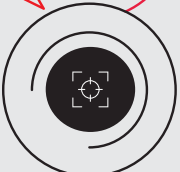
Stability

Since 1958, Imperial Supplies has built a reputation by partnering with our customers to provide highly efficient ordering processes, customized programs, and unparalleled service. With a strong history of growth and unique value proposition, Imperial will continue to introduce innovative solutions to customers while aggressively promoting our model to increase market share.



Advancement

We recognize that our team members are the backbone of Imperial's success. With an intricate business model, it's imperative that all departments and levels within our organization share common goals and understand their roles in company initiatives. That means opportunity to learn something new about our business and industry every day by getting exposure to how we all work together to achieve results for our customers.



Culture

The "Customer Is King" in our fast-paced and challenging environment. If you have a high sense of urgency and thrive in an environment where you can take ownership and accountability, you will have the opportunity to make a direct impact.